

Environmental Performance Niersberger Instalace, s.r.o.

The environmental performance of Niersberger Instalace, s.r.o. is intended for information of state administration authorities, all of our business partners, external suppliers, company employees and other cooperating, interested parties and the general public.

Niersberger Instalace, s.r.o. has a permanent interest in achieving and demonstrating a good environmental performance for monitoring the impacts of its activities, products and services on the environment in accordance with its environmental policy and objectives. All this happens in a context of stricter environmental laws supporting environmental protection. Under our Environmental Management System which is part of the Integrated Management System (according to the requirements of ISO 9001, ISO 14001 and ISO 45001 standards), the management of Niersberger Instalace, s.r.o. has approved the following environmental profile.

The management of Niersberger Instalace, s.r.o. is well aware that it affects the environment in its activities. Company development is based on the harmonious combination of economic growth, social justice and environmental protection, i.e. on the principles of permanently sustainable development. All Niersberger Instalace, s.r.o. staff members are aware of their responsibility towards to coming generations. The path to implementation of such responsibilities is mapped out in the Company Policy which is the declared efforts by the company to behave in environmentally friendly manner and to create conditions for its improvement.

One of the materials on which the company's Environmental Performance is based is the register of environmental aspects which is submitted to constantly updating and assessment. Each specific environmental objective is defined in the course of management review and is orientated primarily towards the permanent aims of environmental policy which is composed as part of Company Policy and is based on Niersberger Instalace, s.r.o. permanent principles for environmental protection outlined below:

- To ensure protection of the environment in the course of all fields and activities in accordance with applicable legislation, and to adhere to the stipulated procedures so that no complaint may be raised with regard to the EMS, thereby avoiding the burden of a financial sanction being imposed. To treat care for the environment as integral to company operations. To perform inspection activities in the form of internal audits, which ensure compliance with the restricting principles in all organisational divisions of the company that are included in the IMS.
- To prioritise new work procedures and new technical equipment, effective use of which minimises the consumption of energy and raw materials, permanently reduces the burden on the environment and minimise the occurrence of emergencies, especially in the area of construction manufacture. To introduce and use easily biodegradable chemical substances and resources, thereby being friendlier towards nature. To reduce the production of waste and pollution. To arrange for safe waste management, including its disposal. To minimise harmful emissions and noise. To approach environmental protection as an area for continual improvement where prevention is much more preferable than any subsequent rectification measures.
- Employees have defined responsibilities and powers with regard to the environment and are required to comply with procedures to minimise the occurrence of accidents. In accordance with the stipulated procedure, employees are given regular training. Regular employee training and education are seen to be one of the paths leading to minimisation of the risks threatening the environment. It is clear that each training session or seminar that enhances the professional qualifications of employees reduces the risk of extraordinary events.
- Application of the principle of open communication with state authorities, customers, suppliers, employees and the public by passing on true and verified information concerning protection of the environment. To base the choice of suppliers for services affecting quality, EMS and OHS on the stipulated criteria and periodically to verify their fitness and qualifications. In dealings with draftsmen and subcontractors, to demand designs and technological procedures which are in compliance with the adopted principles of the environmental performance.

The company has created procedures for the stipulated monitoring and measurement. The main data monitored includes energy and fuel consumption, production and management of waste and packaging. These procedures also include monitoring of improvements in the state of the environment.

Niersberger Instalace, s.r.o. reduces the risk-factor of each separate activity and process by quality preparation, regular, repeated training of employees at all levels of operations, by augmenting their professionalism and professional experience, identifying potential risks, using appropriate technical equipment, personal protective equipment, effective waste management and reducing the proportion of hazardous waste and by periodic inspections of compliance with the procedures and principles laid down.

The company employs preventive action to prevent undesirable impacts on the environment – e.g. pollution of the air, water, soil, public highways, the effect of noise on the surroundings, the quantities of waste.

It is the aim of Niersberger Instalace, s.r.o. to minimise the consumption of materials and raw materials to the level specified in technical standards and regulations so that wastage of natural gas, electricity, motor fuel should not occur, especially in the area of construction production. The aim is to perform activities so that they are environmentally friendly to the greatest possible extent. Our suppliers are familiarised with the principles of optimisation of technological procedures and the requirements for metal-working machinery and on waste handling. For further reduction of the environmental burden, our vehicles are regularly serviced with an aim to minimise harmful emissions into the air, reduce noise to an acceptable level and limit leaks of fluids and in particular oil-based substances. All employees are involved in the process of reducing the production of harmful substances (emissions, waste).

The company regularly evaluates its consumption of energy and production of waste. Such evaluation is component to this environmental profile.

The company management fully identifies with the principles mentioned in this Environmental Performance and undertakes permanently to create the conditions and ensure the necessary resources for its permanent implementation. Niersberger Instalace, s.r.o. hereby undertakes to perform continuous evaluation of the environmental performance of the company. The results of internal audits, analyses and findings of certified audits will be periodically discussed by company management with an aim to continual improvement of the environmental performance.